Premier Miton
Modern Slavery Act Statement

This statement is made on behalf of Premier Miton Group plc and its subsidiaries pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our anti-slavery and human trafficking statement. Premier Miton Group plc (registered number 06306664) is the parent company of Premier Portfolio Managers Limited (registered number 01235867) and Premier Fund Managers Limited (registered number 02274227), collectively referred to as Premier Miton in this statement.

Premier Miton's organisational structure

Premier Miton's business is asset management with a focus on delivering good investment outcomes for investors through relevant products and active management across its range of investment strategies, which include multi-asset, equity, fixed income and absolute return funds.

As at the date of this statement, Premier Miton only has employees in the UK although our primary value supply chain includes administrative support and distribution services from large institutional platforms, international banks and also our relationships with independent financial adviser firms. Our secondary value supply chain includes counterparties and service providers including global banks, financial institutions and commercial entities.

The senior management of Premier Miton recognise their responsibility in addressing modern slavery risks. As a UK based group with relatively simple supply chains, Premier Miton believes that there is limited risk of slavery or human trafficking taking place. Notwithstanding this, Premier Miton is committed to raising awareness of the risks within the organisation and with its suppliers and service providers and developing initiatives to prevent slavery or human trafficking in its supply chains.

Such initiatives include;

- Participating in industry groups and multi-stakeholder initiatives focused on ethical sourcing and labour rights, ensuring shared best practice; and
- Maintaining confidential reporting channels for employees to raise concerns about potential modern slavery or unethical practices.

Organisational policies

Premier Miton has robust internal policies in place to ensure it complies with applicable regulatory requirements relating to financial crime, corruption, bribery, money laundering and whistleblowing.

In addition, Premier Miton's Responsible Investing Policy guides the consideration of environmental, social and governance (ESG) related factors (including compliance by UK companies with the Act) in its investment processes, to be followed by the Premier Miton fund managers.

We have included steps in our due diligence to support supplier selection, such as procuring FSC certified paper stationery products where possible. FSC certification includes core labour requirements in its certification system for companies.

Assessing and managing risks

Premier Miton is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or business. Premier Miton's Procurement Policy is formally approved and endorsed by senior management. As part of an on-going programme of assessing the effectiveness of its policies, training and due diligence, an assessment of any key risks is undertaken under Premier Miton's procurement arrangements, which are reported to the relevant boards, as appropriate.

Under the Procurement Policy vendor managers are required to carry out due diligence in respect of any new suppliers and maintain day-to-day responsibility for that relationship during the term of the contractual agreement. The vendor managers are critical stakeholders in managing and maintaining oversight of the ongoing working relationships with the suppliers and reporting any concerns to the Outsourcing Oversight Working Group and ultimately to the Enterprise Risk Committee.

Each employee is also a stakeholder and is personally responsible for their actions and for ensuring that they follow the policies and uphold the values of Premier Miton - to be principled and collaborative. Premier Miton and its employees steward our clients' assets with care and conviction, holding ourselves to the highest standards. We are responsible in how we treat our people, our environment, and society. What we do matters but how we do it matters even more.

In terms of its own staff, Premier Miton does not use zero-hour contracts and is committed to offering fair pay to all staff by paying above applicable minimum or living-wage requirements. All employees have the necessary documentation to work legally in the UK and no-one under the legal minimum age for admission to work is or will be employed.

Premier Miton is committed to fair and consistent treatment of its employees. Premier Miton's aim is to create a work environment in which all people are able to give of their best, all decisions are based on merit and there is no bullying, victimisation, harassment or discrimination.

Due diligence

Material suppliers are subject to an appropriate level of due diligence both on their appointment and on an ongoing basis and are required to give an undertaking that they are in compliance with the Act and all applicable anti-slavery laws and regulations throughout the term of the contract.

Premier Miton's whistleblowing policy enables individual employees to report any concerns in confidence, if appropriate.

Training

Premier Miton recognises that its employees are critical stakeholders and provides comprehensive training to staff on a variety of issues relating to financial crime, corruption, bribery, money laundering and whistle blowing. The training is tailored to the context of

Premier Miton's business and the responsibilities of its staff and is integrated into an annual training programme. All online training involves a training module followed by confirmation by the individual that they have read and will adhere to the relevant policy and the employee is required to pass an assessment at the end of each online training session, with 80% of answers correct. If employees fail to comply with training requirements or repeatedly fail assessments then this will be reported to their line manager and, if material, may be taken into account during their performance review.

Monitoring and evaluation

During the financial period to 30 September 2025, Premier Miton has continued to take steps within its organisation to ensure that its policies and relevant processes are promoted and followed by all employees and suppliers of Premier Miton. Premier Miton is not aware of any of its suppliers which do not comply with the Act and no breaches have been reported by Premier Miton staff or suppliers during the period

As Premier Miton does not have intricate or complex supply chains, no additional measures with regards to slavery and human trafficking have been deemed necessary at this time.

During the financial period to 30 September 2025 Premier Miton has carefully considered the additional risks of exploitation and has monitored staff and contractors' health and safety.

Key performance indicators

Key performance indicators (KPIs) are used to measure the effectiveness of Premier Miton's efforts to reduce modern slavery risks. The leadership teams of Premier Miton are committed to engage with internal and external stakeholders to encourage collaboration to ensure meaningful progress against these KPIs.

KPI	Rationale for inclusion
Raise awareness of modern slavery risks amongst employees	Equipping employees with an understanding of the risks ensures effective procurement processes
Integrating modern slavery considerations into investment process	Investments are the biggest potential area of impact for Premier Miton

To support the integration of ESG into our investment process, Premier Miton has engaged third party ESG data and research providers whose research includes considerations of modern slavery and provides data on investee companies' compliance with the Modern Slavery Act 2015. As part of our stewardship activities, Premier Miton would aim to raise any concerns with the investee company management

In the financial period to 30 September 2025, Premier Miton has continued to support a number of collaborative engagement industry initiatives which include modern slavery considerations, and which inform our investment team. One specific initiative focusses on FTSE 350 AIM listed companies that have failed to comply with section 54(1) of the Modern Slavery Act 2015, which was initially coordinated through the Principles of Responsible

Investment (PRI) collaboration platform. During the financial period we engaged with a number of companies to discuss their approach to modern slavery and to encourage a review of their modern slavery statements, where applicable. If investee companies fail to take steps to remedy non-compliance we will escalate the issue, which may include voting against the report and accounts at the next annual shareholder meeting.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Premier Miton's anti-slavery and human trafficking statement for the financial year 30 September 2025 as approved by each relevant Board of Directors on:

3 March 2026, Premier Fund Managers Limited
5 March 2026, Premier Portfolio Managers Limited
9 March 2026, Premier Miton Group plc

Mike O'Shea

Michael O'Shea
Chief Executive Officer
For and on behalf of Premier Miton Group plc, Premier Portfolio Managers Limited and Premier Fund Managers Limited

Date: 9 March 2026